



Anti Corruption Policy

Introduction

Further to the Bribery Act 2012, Corehard Limited has a clear anti-corruption policy. We fully support our employees to make decisions in line with our anti corruption policy.

Our corporate conduct is based on our commitment to acting professionally; fairly and with integrity and does not tolerate any form of bribery or corruption.

This policy applies to Corehard employees and extends to all our business dealings and transactions in all applications and areas in which we operate. We will encourage the adoption of this policy amongst our business partners including contractors, suppliers, and clients.

Policy

Our commitment is to operate responsibly and to engage with our stakeholders to manage the social, environmental and ethical impacts of both our activities, and theirs.

Corehard does not engage in bribery or any form of unethical inducement or payment including facilitation payments and "kickbacks". All employees are required to avoid any activities that might lead to, or suggest, a conflict of interest with the business of the Company.

Employees have strict guidelines regarding hospitality and gifts accepted or offered, which are subject to managerial review. Corehard does not make direct or indirect contributions to any political parties.

Responsibilities

The Senior Management of the Company is responsible for implementing this policy. If any instance of bribery or corruption is identified, the Company will take remedial steps immediately.

Training and communications

This policy and relevant guidance will be communicated to employees across the Company through our established internal communication channels. We will also communicate this policy to our suppliers, contractors and business partners along with wider stakeholders.

Raising concerns & seeking guidance

Employees are encouraged to raise concerns about any instance of malpractice at the earliest possible stage.

Monitoring and review

Senior Management will review the implementation of this policy in respect of its suitability, adequacy and effectiveness to allow for improvements if required.



Anti Corruption Policy

Internal controls and audit

Corehard have established mechanisms to maintain accurate records – available for inspection – which properly and fairly document financial transactions and agreement. Internal control systems are subject to regular comprehensive independent audits to provide assurance that they are effective in countering the likelihood of corrupt practices

This policy has been approved & authorised by:

Name: Brian Murtagh

Position: Director

Date: 06/01/2026

Signature:

A handwritten signature in black ink, appearing to be "B. Murtagh", written over a horizontal line.